

Government of West Bengal
Labour Department, I. R. Branch
N. S. Building, 12th Floor, 1, K. S. Roy Road, Kolkata – 700001

No. Labr/ 199 /(LC-IR)/ 22015(16)/36/2025

Date : 12/2/25

ORDER

WHEREAS an industrial dispute existed between M/s Body Line Sports, 14/D, Ballygunge Circular Road, Kolkata – 700019 and their workman Shri Lalan Chowdhury, Raniya Power House, 2 No. 30 Feet Road, Arabinda Nagar Boral, District – 24 Parganas (S), Pin – 700154, regarding the issues, being a matter specified in the second schedule to the Industrial Dispute Act, 1947 (14 of 1947);

AND WHEREAS the 7th Industrial Tribunal, Kolkata has submitted to the State Government its Award dated 29.01.2025 in Case No. 03 of 2015 on the said Industrial Dispute Vide e-mail dated 10.02.2025 in compliance of u/s 10(2A) of the I.D. Act, 1947.

NOW, THEREFORE, in pursuance of the provisions of Section 17 of the Industrial Dispute Act, 1947 (14 of 1947), the Governor is pleased hereby to publish the said Award in the Labour Department's official website i.e. **wblabour.gov.in**

By order of the Governor,



Assistant Secretary

to the Government of West Bengal

No. Labr/ 199 /1(5)/(LC-IR)/ 22015(16)/36/2025

Date : 12/2/25

Copy with a copy of the Award forwarded for information and necessary action to :-

1. M/S. Body Line Sports, 14/D, Ballygunge Circular Road, Kolkata – 700019.
2. Shri Lalan Chowdhury, Raniya Power House, 2 No. 30 Feet Road, Arabinda Nagar Boral, District – 24 Parganas (S), Pin – 700154.
3. The Asstt. Labour Commissioner, W.B. In-Charge, Labour Gazette.
4. The OSD & EO Labour Commissioner, W.B., New Secretariat Building, 11th Floor, 1, Kiran Sankar Roy Road, Kolkata – 700001.
5. The Deputy Secretary, IT Cell, Labour Department, with the request to cast the Award in the Department's website.



Assistant Secretary

No. Labr/ 199 /2(3)/(LC-IR)/ 22015(16)/36/2025

Date : 12/2/25

Copy forwarded for information to :-

1. The Judge, 7th Industrial Tribunal, N. S. Building, 1, K.S. Roy Road, Kolkata - 700001 with respect to his e-mail dated 10.02.2025.
2. The Joint Labour Commissioner (Statistics), West Bengal, 6, Church Lane, Kolkata - 700001.
3. Office Copy.



Assistant Secretary

In The Seventh Industrial Tribunal, West Bengal

Present: Ms. Yogita Gaurisaria, Judge, Seventh Industrial Tribunal.

Case No. 03 of 2015

Under Section 10(1B)(d)

**Shri Lalan Chowdhury, Raniya Power House, 2 No. 30 Feet Road, Arabinda
Nagar Boral, District – 24 Parganas (S), Pin – 700154.**

.....Applicant

-VS-

M/s Body Line Sports, 14/D, Ballygunge Circular Road, Kolkata – 700 019.

.....Opposite Party

A W A R D

Dated 29.01.2025

This case has been filed by the applicant/workman Shri Lalan Chowdhury under Section 10(1B)(d) of the Industrial Disputes Act, 1947 against opposite party in connection with termination of his service with effect from 05/02/2014 illegally with a prayer to reinstate him in service with full back wages and other consequential benefits and also costs and interests thereto.

Perused the case record wherefrom it appears that since 27.07.2022 the applicant is not appearing before this Tribunal and accordingly, on 30.06.2023 this Tribunal passed an order issuing notice fixing 07.09.2023 for appearance of the applicant and hearing of argument by the applicant. It also appears from the order dated 24.06.2024 that one envelope containing notice sent to the applicant has returned back with the postal remark “ No such person on the Add.” Thereafter, vide order dated 24.06.2024 again a show cause notice was sent to the applicant directing to appear before this Tribunal on 12.08.2024 for hearing of argument from his side, but none appeared from the side of the applicant till date.

On perusal of the case record, it appears that since more than 2 years the applicant is not appearing in the instant case. Therefore, it is clear from the conduct of the applicant that the applicant is not interested to proceed with the instant case further.

In view of the aforesaid conduct of the applicant, this Tribunal holds that no industrial disputes exist in between the parties. So, I am inclined to pass a ‘No Dispute’ Award on the footings that Industrial Disputes under Rule 22 under West Bengal Industrial Dispute Rules, 1958 is no longer in existence.

Hence, it is

O r d e r e d

that the case being No. 03/2015 u/S 10(1B)(d) of the Industrial Disputes Act, 1947 be and the same is dismissed for non existence of any Industrial Dispute. This is to be treated as ‘ No Dispute Award ‘.

This is my award.

Let a copy of this award be sent to the appropriate authority as envisaged under the law.

Dictated & corrected by me.

Judge

**(Yogita Gaurisaria)
Judge
7thIndustrial Tribunal
Kolkata
29.01.2025**